Agendas

Annual Corporate and Congregational Meetings Brown County Presbyterian Fellowship January 16, 2022

Corporate Meeting

Steve Junken, President of the Corporation

Welcome and Call to Order

Prayer

Approval of Minutes of the Annual Meeting of the Corporation (p. 2)

Corporate Business

Adjournment

Congregational Meeting

Rev. Dr. Scott Seay, Pastor of the Congregation

Welcome and Call to Order

Establishment of a Quorum

Prayer

Congregational Business

Approval of Minutes of Congregational Meetings (pp. 3-6)

Election of Officers (p. 7)

Pastor's Report (pp. 8-12)

Consideration of the Financial Report and Budget

- Profit and Loss Statement -- Previous Year Comparison (p. 13)
- Profit and Loss Statement Budget vs. Actual 2021 (pp. 14-16)
- Budget 2022 (pp. 17-19)

Other Pertinent Business

Prayer

Adjournment

Brown County Presbyterian Fellowship Minutes of the Corporate Meeting January 17, 2021

Attendance: Olivia Toler, John and Mary George Kipp, Bob Young, Tim and Kathy Sparks, Scott

Seay, Cindy Wolpert, Steve Junken, Mary Kilgore

Steve Junken, President, opened the meeting with a word of prayer.

Steve reported that we are in compliance with the State of Indiana.

We have no leans at this time and are solvent.

Officer Nominations are: Steve Junken, President, Jane Gore, Treasurer, Secretary TBD (Clerk when appointed may serve).

Tim Sparks moved to accept the slate. Seconded by Bob Young. MOTION CARRIED.

No additional business.

Mary Kilgore moved that the meeting be closed. Seconded by Olivia Toler. MOTION CARRIED.

Respectfully submitted,

Kathy Sparks

Clerk of Session/Secretary

Kathy Sparks

Brown County Presbyterian Fellowship Congregational Meeting January 17, 2021

Attendance: Olivia Toler, John and Mary George Kipp, Bob Young, Tim and Kathy Sparks, Scott

Seay, Cindy Wolpert, Steve Junken, Mary Kilgore

Held via a ZOOM platform

Scott Seay determined the existence of a quorum.

Election of Officers

Elders. No nominations from Session. No Nominations from the floor.

***MOTION Olivia Toler moved and Mary George Kipp second to close nominations. MOTION CARRIED.

***MOTION Tim Sparks moved and Steve Junken second a motion to approve Jane Gore as Treasurer. MOTION CARRIED

Session will appoint a Clerk from a list of Active and Non active Elders.

Deacons: MOTION pending, awaiting response from those asked if they would serve. No additional nominations from the floor.

Trustees: Pete Bullard rotates off. NO additional nominations from the floor

***MOTION: Olivia Toler moved and Jane Gore second, to close the nominations. MOTION Carried.

Finanacials

We are in good shape, and Jane Gore presented a balanced budget for 2021.

Steve Junken reminded everyone of the per captia fee of \$40/person.

John Kipp asked about the donations to local services, particularly Mother's Cupboard. He specifically asked if we had had an opportunity to review their financials and look at their

books. The response was no, that was not researched but will be before any additional donations are made.

It was suggested that some money be allocated for Pyoca Camp and Conference Center.

Session will move forward with financial actions, except for the donation to Mother's Cupboard, pending further investigation into that organization.

Steve Junken mentioned the search for an organist. The salary of said organist is not reflected in the budget. However, a potential donor has come forward and offered to pay the salary should we find an organist.

Other Business

No questions for Scott regarding the Pastor's Report.

No new prayer concerns.

John Kipp asked if there was an anticipated date for full and open worship. The response was when it is safe to do so and with the availability of the vaccine, no projected date was determined.

Scott Seay closed the meeting with a word of prayer.

***MOTION to adjourn: Steve Junken, second Tim Sparks MOTION carried.

Respectfully submitted,

Kathy Sparks

Clerk of Session/Secretary

Kathy Sparks

Brown County Presbyterian Fellowship Minutes of the Congregational Meeting July 11, 2021

I. <u>Call to Order</u>

Rev. Dr. Scott Seay called the congregational meeting to order at 11:13 a.m. in Fellowship Hall at the church. This meeting was a **specially called meeting**, consistent with G-1.05 of the *Book of Order* and Article V, Section 2 of the church By-Laws (2019).

II. Roll

Active Members (adults): Kurtis and Lisa Alexander; Bill Boyle; Pete Bullard; Diane Burnett; David and Cydney Duncan; Jane Gore; Charlie and Barb Handel; Pauletta Hughes; Dr. Steve and Cathy Junken; John and Sandy Pavey; Terry and Pua Smith; Mary Ann Soll; Tim Sparks; Diane Thompson; Leona Tilton; Olivia Toler; Gerhard Weber; John Wolfarth; June Wolpert; and Bob Young.

Additional associate members, non-members, and members under age 18 were present.

Elder Olivia Toler, Clerk of Session, *pro tempore*, confirmed that the necessary quorum was present.

III. Opening Prayer

Pastor Scott opened the meeting with prayer.

IV. Adoption of Agenda

Pastor Scott explained that Session had called the meeting to consider its nomination of Diane Burnett for the position of Ruling Elder. No written agenda was provided, and no additional items of business were presented.

Moved and seconded (Sparks, Junken) that the agenda be adopted. **Carried unanimously.**

V. Election of Diane Burnett

Pastor Scott reviewed with the congregation the responsibilities and duties of Ruling Elders as described in G-2.0301 of the *Book of Order*. He explained that Diane's nomination was received in ways consistent with the congregation's By-Laws and

that she had been interviewed by the Session concerning her nomination. All involved discerned that Diane has a clear sense of call to the ministry of Ruling Elder, and that her nomination should be brought before the congregation for a vote pursuant to G-2.0401 of the *Book of Order*. No additional nominations for Ruling Elder were made.

Diane addressed the congregation concerning her own faith journey: a very conservative (even fundamentalist) upbringing, education and career as a scientist, a long period of alienation from the church, and her return to church about five years ago following her husband's death. She affirmed the ministry of BCPF as one that thinks deeply, encourages questions, and values service to the community.

A brief discussion between the congregation and Diane followed, moderated by Pastor Scott.

Moved and seconded (Gore, Wolpert) that the nomination of Diane Burnett for the ministry of Ruling Elder be approved. Carried unanimously.

Pastor Scott explained that Diane would receive instruction on the ministry of Ruling Elders in the coming months and an ordination will be planned for a later date.

VI. Adjournment

Moved and seconded (Sparks, Bullard) that the meeting be adjourned following prayer. Carried unanimously.

VII. **Closing Prayer**

Pastor Scott closed the meeting with prayer, after which the meeting adjourned at 12:07 p.m.

Respectfully submitted,

Olivia Toler

Gratefully approved,

Elder Olivia Toler

Clerk of Session, pro tempore

Rev. Dr. Scott D. Seay

Pastor and Moderator of Session

Session

Class of 2022	<u>Class of 2023</u>	<u>Class of 2024</u>
Bill Boyle	Jane Gore	Bob Young
Tim Sparks	Diane Burnett	

Steve Junken, Clerk of Session Rev. Dr. Scott Seay, Moderator

Trustees

Class of 2022	<u>Class of 2023</u>
None	Pete Bullard

Steve Junken, *ex officio* (President of the Corporation) Cindy Rose Wolpert, *ex officio* (General Counsel)

Deacons

Class of 2022	<u>Class of 2023</u>	<u>Class of 2023</u>
Terry Smith	Kurtis Alexander	Leona Tilton Arthur Omberg

General Counsel

Cindy Rose Wolpert

Treasurer

Jane Gore

Commissioners to Presbytery

Rev. Dr. Scott Seay Jane Gore Bill Boyle (Alternate) Brown County Presbyterian Fellowship Annual Report for 2021 Rev. Dr. Scott D. Seay, Pastor

Introduction

I've prepared this report for the upcoming annual congregational and corporate meeting at Brown County Presbyterian Fellowship (BCPF). Of course, this is not a comprehensive report of everything that has happened in 2021; rather, it is snapshot or a highlight of our life and work in ministry together.

I've organized this report along the lines of our mission statement: "Brown County Presbyterian Fellowship exists to glorify God through its worship; to build a loving community of faith; to nurture people into true disciples of Jesus Christ; and to serve the needs of our community, nation, and world." I hope that this helps you see that the mission continues to give shape and substance to everything we do.

No one needs to be reminded that 2021 has brought continued challenges to our nation and to the church. The coronavirus pandemic continues, and fear are again swelling about the newest "omicron" variant; concerns about rising inflation, unemployment, and shortages because of interruptions in the supply chain; political discord at all levels of government; and the decline of once-stable social institutions, including the church.

Yet throughout the year, you have demonstrated remarkable resilience, faithfulness, and even courage. BCPF remains a place where the gospel is rightly preached and heard, the sacrament are administered to remind of God's unfailing faithfulness, and believers are mobilized to love and care for one another and the community. I continue to marvel at your faithfulness; you give me reason every day to be hopeful.

Take a moment to read through this report and direct any questions, comments, or concerns to me or another member of Session. Nothing in this report is confidential and at BCPF we operate with transparency. So, feel free to share it and discuss it with anyone.

Glorify God through Worship

I preached and led worship for all but two Sundays this year. On August 1, Rev. John Vanderzee filled our pulpit while I was supposed to be participating in an ordination for one of my students. That trip was interrupted by mom's illness. And on November 21, Rev. Mac Bellner filled in while I took a vacation Sunday. I always appreciate the collegiality of folks like John and Mac; I always know that the congregation is in good hands while I am away.

Together we celebrated the Lord's Supper every third Sunday of the month, and on several special occasions throughout the year. On May 9, we celebrated the baptisms of William, Emerson, Morris, and Hank Alexander, sons of Kurtis and Lisa Alexander. Many of their family were present, and we shared with them in a hearty potluck lunch after worship.

Three special services of worship were held in 2021: Ash Wednesday (February 17); Maundy Thursday (April 1); and a service of lessons and carols on Christmas Eve (December 24). While these extra services are not always well-attended, they are important to the rhythm of the liturgical year at BCPF.

Most of 2021 was Year B of the Revised Common Lectionary. Our gospel lessons typically came from Mark.

In worship we have focused on what I believe is central: recalling and declaring God's gracious work in our lives; praying for ourselves and our community, nation, and world; expressing gratitude for what God has done in Jesus Christ; listening attentively for a word from God in preaching; and opening ourselves up to the transforming power of God's Holy Spirit.

These are the reasons we come together for worship.

Throughout 2021, BCPF continued to offer both in-person worship on Sunday mornings and an asynchronous service sent out by e-mail. Counting both, the weekly attendance averaged 52 across the year. As is always the case at BCPF, in the winter months attendance dips, and in the spring and summer it soars.

I've been very pleased as the number of people using the asynchronous worship has grown across the year. On that e-mail distribution list are no fewer than 20 names that otherwise have no connection to the

Average Weekly Attendance by Quarter 70 60 50 40 30 20 10 Third First Second Fourth Quarter Quarter Quarter Quarter Average Weekly Attendance by Quarter

church. I am thrilled to be able to provide the opportunity for worship to them.

Dr. Sean Cavanaugh continued to offer his fine talents as our pianist throughout the year. Even after his relocation from Bloomington to Vincennes, he continues to make the three-hour round trip. We are extremely grateful for his talent and his dedication. For a brief period over the summer, Dr. Andreas Ioannides served as our organist, but a job offer in Ireland cut short his time with us. Sean continues to bring with him other talented musicians from time to time, especially his good friend and colleague, violinist Nathaniel Shapiro. We are blessed to have you all!

The coronavirus pandemic and other factors prevented us from properly honoring three who died recently in our congregation. Cheryl Boyle passed away on April 14, 2020; Orville Toler on January 19, 2021; and my mother, Dolores Seay on September 2, 2021. We honored all three with a special worship service and potluck lunch on September 12. "Blessed in the eyes of the Lord is the death of his saints" (Psalm 116:15). Even the Christian funeral is an opportunity to give glory to God and be reminded of God's goodness to us all.

Building a Loving Community of Faith

Like many churches, we practice the art of loving one another in countless ways every day. We gather for coffee and encouraging conversation after every Sunday worship service; we potluck together on special occasions; we connect in Bible study in people's homes and online; and we help one another in times of need.

We frequently pray for one another, and this is one of the most important responsibilities we have. In fact, John Calvin wrote, "To pray for others is the most powerful and practical way in which we can express our love for them."

A number of new folks have begun attending or become even more active at BCPF in the last year. Krista August, Raoul Burchette, Rick and Julie Tucker, and Dick and Cindy Peck. In December, the Pecks made known their intentions to join BCPF formally as members. We will welcome and celebrate with them soon.

Especially during the coronavirus pandemic, the church has been much more attentive to one another's well-being, it seems to me. I often find out about pastoral concerns from someone else in the church who reaches me before the person involved even reaches out. We have broadened and deepened our connections to one another in many ways.

In all of these and so many other ways, we practice the art of loving one another as the church. The early church as described in the Book of Acts lived together in similar ways, I think. When the pandemic finally eases, I hope that our efforts to build a loving community of faith will build on these developments.

I am pleased to report that Rev. Mac Bellner will join the pastoral staff at BCPF beginning February 1, 2022 as Assistant Pastor. You will recall that she served as an intern for two years (2011-13) while she was a student at Christian Theological Seminary. Her position is 0.25 FTE, or 10 hours per week, and her work will focus mainly on pastoral care. For this work she is a natural: her warmth, genuineness, and good nature will be a welcomed addition to our work together in ministry.

Nurture People into True Disciples of Jesus Christ

The Christian education program at BCPF consists of three major opportunities: (1) Sunday School for children during the worship hour; (2) an in-person study for adults each Sunday before worship; and (3) a Wednesday night online Bible study, begun last year because of the pandemic.

Cathy Junken continues to be our tireless Sunday School teacher for the children. Each Sunday after worship I look forward to our children racing upstairs to Fellowship Hall to share with me what craft they have done and what lesson they have learned. We are blessed to have her continue after many years in this important ministry. Please thank her for her important but often unacknowledged work.

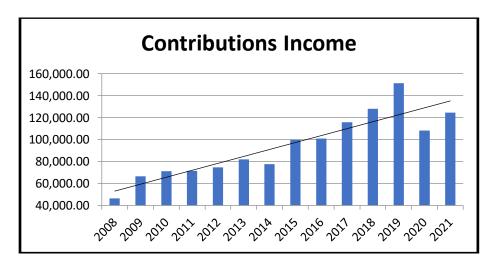
The in-person adult Christian Education class before worship each Sunday resumed in July, 2021 with a study of Ron Allen, *A Faith of Your Own: Naming What You Really Believe* (Westminster John Knox, 2010). An average of 10-12 people gather each Sunday morning to explore options for belief about God, Jesus Christ, the church, sacraments, and other theological topics. The goal has been to learn how to articulate what we really believe about these important matters. The discussions have been lively!

Back in May, 2020, we began an online Bible study on Wednesday night by Zoom videoconference. That study continued through 2021. Each week 10-12 people—some from out of state—log in for a careful study of some book of the Bible. In the spring, we concluded a study of the Epistle to the Hebrews begun last year; and for most of this year we have been studying the Gospel of John. For some in the class, this is the primary way that they engage with the church. This class will continue to be a feature of the ministry of BCPF, even after the pandemic subsides.

The Apostle Paul uses the metaphor of the human body to explain how the church functions. Each "member" has Spirit-given gifts that together help the body thrive. So it is at BCPF.

This year Charlie Handel, Pete Bullard, and many others worked meticulously to replace the "bridge" at the entrance to Fellowship Hall. Not only is their custom work beautiful, it is far superior in craftsmanship than what was there. Diane Thompson works quietly in the background to make sure that the decorations in the church—especially in Fellowship Hall—are seasonally appropriate and beautiful. Arthur Omberg continues as Sexton and does countless cleaning and light maintenance tasks around the church that most of us don't even notice. June Wolpert can always be counted on to prepare communion every third Sunday and several times during the year for special services. I bet Jane Gore can tell you where every penny of the church's money goes, so skilled is she at keeping the books. And the list goes on and on to include every one of you, and the gifts that you bring to this community of faith.

Generosity with financial resources long has been a chief virtue of the members and friends at BCPF. Even during the pandemic—when most churches have been struggling financially—our church remains remarkably healthy:



In 2021, your unrestricted giving totaled \$115,160.55. When combined with a variety of other sources of income, including restricted giving, the total income for the year was \$124,436.16. We should not be alarmed by the apparent "dip" in giving during the pandemic. Recall that in 2019, God's Grace became its own 501(c)(3) not-for-profit. Contributions to the clothing ministry that used to be funneled through the church no longer are.

Details about the recent financial picture at BCPF are included in three reports submitted with this one: the 2021 Profit and Loss Statement, the 2020-21 Comparison, and the 2022 Budget approved by Session.

Serve the Needs of our Community, Nation, and World

BCPF has been debt free since 2016 when we made the final payment on the mortgage. Increasingly the budget has been mission-focused, with particular attention to supporting initiatives in the local community. In 2021, the church distributed \$44,990.00 to various missions (36% of the total budget). This is very unusual, especially in a time when many churches are in financial distress. Among those mission project that BCPF supported last year are: God's Grace clothing ministry, Bethany Christian Services, Mother's Cupboard, Salvation Army Food Pantry, and St. Vincent DePaul. In addition to contributing to each of the four annual special offerings of the Presbyterian Church (USA), BCPF also contributed significantly to the Presbytery Shared Mission.

Of course, these financial statistics do not take into account the countless hours of work that many of you have donated to these and other mission initiatives. This outward reach of our church has been especially important because many of these mission organizations have provided desperately needed services during the coronavirus pandemic.

Conclusion

This upcoming year, 2022, will mark the fifteenth year that I have been privileged to serve as your pastor. I am eager to see what God has in store for us in the coming year. Let's at least continue doing what we are doing: glorifying God in our worship, building a loving community of faith, nurturing people into true disciples of Jesus Christ, and serving the needs of our community, nation, and world. But let's also remain open to new opportunities for ministry that God may open to us.

Love to you all!

Rev. Dr. Scott D. Seay

Profit and Loss Statement -- Previous Year Comparison 2020-2021

	Jan - Dec 21	Jan - Dec 20	\$ Change	% Change	Jan - Dec 21	% YTD
Ordinary Income/Expense						
Income						
Contributions Income	115,160.55	91,480.34	23,680.21	25.89%	115,160.55	100.0%
Downstairs Apartment Rental	2,900.00	900.00	2,000.00	222.22%	2,900.00	100.0%
Misc Income	0.00	331.81	-331.81	-100.0%	0.00	0.0%
Missions Income	4,111.11	5,247.10	-1,135.99	-21.65%	4,111.11	100.0%
Other Income	355.50	205.00	150.50	73.42%	355.50	100.0%
Per Capita collection	1,089.00	1,240.00	-151.00	-12.18%	1,089.00	100.0%
Restricted	820.00	8,826.55	-8,006.55	-90.71%	820.00	100.0%
Total Income	124,436.16	108,230.80	16,205.36	14.97%	124,436.16	100.0%
Expense						
Buildings & Grounds	22,029.89	19,606.51	2,423.38	12.36%	22,029.89	100.0%
Fellowship & Membership	767.63	588.49	179.14	30.44%	767.63	100.0%
Finance & Budget	110.90	110.90	0.00	0.0%	110.90	100.0%
God's Grace From Donations Expe	5,000.00	5,000.00	0.00	0.0%	5,000.00	100.0%
Missions	39,990.00	25,267.82	14,722.18	58.27%	39,990.00	100.0%
Per capita payment	1,848.00	1,400.00	448.00	32.0%	1,848.00	100.0%
Personnel/Administration	49,901.26	46,521.73	3,379.53	7.26%	49,901.26	100.0%
Piano Recital Expenses	0.00	200.00	-200.00	-100.0%	0.00	0.0%
Worship	637.00	652.43	-15.43	-2.37%	637.00	100.0%
Total Expense	120,284.68	99,347.88	20,936.80	21.07%	120,284.68	100.0%
Net Ordinary Income	4,151.48	8,882.92	-4,731.44	-53.26%	4,151.48	100.0%
	4,151.48	8,882.92	-4,731.44	-53.26%	4,151.48	100.0%

Profit and Loss Statement – Budget vs. Actual 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
rdinary Income/Expense				
Income				
Contributions Income				
Special Donations	28,000.00	20,000.00	8,000.00	140.0%
Unrestricted	86,710.55	96,000.00	-9,289.45	90.32%
Total Contributions Income	114,710.55	116,000.00	-1,289.45	98.89%
Downstairs Apartment Rental	2,900.00	3,300.00	-400.00	87.88%
Misc Income				
Funds From Savings Account	0.00	9,038.36	-9,038.36	0.0%
Interest Income	0.00	300.00	-300.00	0.0%
Total Misc Income	0.00	9,338.36	-9,338.36	0.0%
Missions Income				
B-Day Fund-Income	831.11	480.00	351.11	173.15%
Cheryl's Fund	400.00	300.00	100.00	133.33%
Joy Offering	570.00	400.00	170.00	142.5%
One Great Hour of Sharing Donat	565.00	300.00	265.00	188.33%
Peacemaking Collection	890.00	300.00	590.00	296.67%
Peas collection	470.00	636.00	-166.00	73.9%
Pentecost	385.00	300.00	85.00	128.33%
Total Missions Income	4,111.11	2,716.00	1,395.11	151.37%
Per Capita collection	1,089.00	500.00	589.00	217.8%
Total Income	122,810.66	131,854.36	-9,043.70	93.14%
Expense				
Buildings & Grounds				
Capital Improvements	3,529.39	8,000.00	-4,470.61	44.12%
Equipment	0.00	2,000.00	-2,000.00	0.0%
Insurance	7,877.00	6,118.00	1,759.00	128.75%
Maintenance/Repair				
General Maintenance	14.95	3,100.00	-3,085.05	0.48%
piano tuning	240.00	250.00	-10.00	96.0%
Maintenance/Repair - Other	0.00	1,200.00	-1,200.00	0.0%
Total Maintenance/Repair	254.95	4,550.00	-4,295.05	5.6%
Services				
Cleaning service	900.00	900.00	0.00	100.0%
Pest Control	0.00	300.00	-300.00	0.0%

Snow removal	375.00	400.00	-25.00	93.75%
Trash	204.00	204.00	0.00	100.0%
Total Services	1,479.00	1,804.00	-325.00	81.98%
Supplies	0.00	300.00	-300.00	0.0%
Utilities				
Electric	4,007.04	4,200.00	-192.96	95.41%
Gas	1,957.92	2,160.00	-202.08	90.64%
Telephone	1,751.94	1,800.00	-48.06	97.33%
Water & Sewer	869.29	1,200.00	-330.71	72.44%
Total Utilities	8,586.19	9,360.00	-773.81	91.73%
Total Buildings & Grounds	21,726.53	32,132.00	-10,405.47	67.62%
Fellowship & Membership				
Advertising	169.00	300.00	-131.00	56.33%
Collection envelopes	230.76	201.00	29.76	114.81%
Total Fellowship & Membership	399.76	501.00	-101.24	79.79%
Finance & Budget				
Filing Fee	0.00	25.00	-25.00	0.0%
Mailing/Postage	0.00	55.00	-55.00	0.0%
Total Finance & Budget	0.00	80.00	-80.00	0.0%
God's Grace From Donations Expe				
God's Grace Budgeted Expense	5,000.00	5,000.00	0.00	100.0%
Total God's Grace From Donations Expe	5,000.00	5,000.00	0.00	100.0%
Missions				
Bethany Christian Services	10,000.00	10,000.00	0.00	100.0%
Joy Offering	1,350.00	400.00	950.00	337.5%
Local Projects				
Deacon Fund	276.50	450.00	-173.50	61.44%
Mother's Cupboard local	10,000.00	10,000.00	0.00	100.0%
Peas expense payout	550.00	636.00	-86.00	86.48%
Salvation Army Food Pantry	5,000.00	5,000.00	0.00	100.0%
Shoe Box	1,000.00	1,000.00	0.00	100.0%
St. Vincent DePaul	5,000.00	5,000.00	0.00	100.0%
Total Local Projects	21,826.50	22,086.00	-259.50	98.83%
One Great Hour of Sharing	565.00	300.00	265.00	188.33%
Peacemaking offering	667.50	300.00	367.50	222.5%
Pentecost offering	231.00	300.00	-69.00	77.0%
Presbytery Sharing Donation	5,000.00	5,000.00	0.00	100.0%
Spend From Cheryl Fund	0.00	100.00	-100.00	0.0%
Total Missions	39,640.00	38,486.00	1,154.00	103.0%

Per capita payment	1,848.00	1,848.00	0.00	100.0%
Personnel/Administration				
Cost of Pastor				
Continuing Education	0.00	6,000.00	-6,000.00	0.0%
Pastor's mileage reimbursment	0.00	9,600.00	-9,600.00	0.0%
Salary net pay	16,126.50	16,126.50	0.00	100.0%
Total Cost of Pastor	16,126.50	31,726.50	-15,600.00	50.83%
Payroll Taxes	11,530.07	11,520.00	10.07	100.09%
Pianist net pay	9,952.42	8,323.86	1,628.56	119.57%
Pulpit Supply	450.00	750.00	-300.00	60.0%
Workmens compensation insurance	367.00	350.00	17.00	104.86%
Total Personnel/Administration	38,425.99	52,670.36	-14,244.37	72.96%
Worship				
Bulletins	0.00	100.00	-100.00	0.0%
Communion Supplies	0.00	100.00	-100.00	0.0%
Music				
Guest Musicians	400.00	800.00	-400.00	50.0%
Music License	137.00	137.00	0.00	100.0%
Total Music	537.00	937.00	-400.00	57.31%
Total Worship	537.00	1,137.00	-600.00	47.23%
Total Expense	107,577.28	131,854.36	-24,277.08	81.59%
Net Ordinary Income	15,233.38	0.00	15,233.38	100.0%
Net Income	15,233.38	0.00	15,233.38	100.0%

Budget 2022

_	Jan - Dec 22
— Ordinary Income/Expense	oun Deo EE
Income	
Contributions Income	
Special Donations	20,000.00
Unrestricted	96,000.00
Total Contributions Income	116,000.00
Downstairs Apartment Rental	3,300.00
Misc Income	-,
Funds From Savings Account	25,739.86
Total Misc Income	25,739.86
Missions Income	
B-Day Fund-Income	780.00
Joy Offering	400.00
One Great Hour of Sharing Donat	400.00
Peacemaking Collection	400.00
Peas collection	400.00
Pentecost	400.00
Total Missions Income	2,780.00
Per Capita collection	600.00
Total Income	148,419.86
Expense	
Buildings & Grounds	
Capital Improvements	4,000.00
Equipment	2,000.00
Insurance	7,036.00
Maintenance/Repair	
piano tuning	240.00
Maintenance/Repair - Other	1,200.00
Total Maintenance/Repair	1,440.00
Services	
Cleaning service	900.00
Pest Control	300.00
Snow removal	600.00
Trash	204.00
Total Services	2,004.00
Supplies	300.00
Utilities	

Electric	4,200.00
Gas	2,160.00
Telephone	1,800.00
Water & Sewer	1,200.00
Total Utilities	9,360.00
rotal offittes	3,300.00
Total Buildings & Grounds	26,140.00
Discretionary Fund	3,000.00
Fellowship & Membership	
Advertising	450.00
Collection envelopes	235.00
Fellowship Supplies	150.00
Total Fellowship & Membership	835.00
Finance & Budget	
Filing Fee	25.00
Mailing/Postage	55.00
new checks	100.00
Total Finance & Budget	180.00
Missions	
Bethany Christian Services	5,000.00
Joy Offering	400.00
Local Projects	
5 Brown County Fire Depts.	5,000.00
Deacon Fund	900.00
God's Grace	5,000.00
Mother's Cupboard local	5,000.00
Peas expense payout Salvation Army Food Pantry	1,100.00
Shoe Box	5,000.00 1,000.00
St. Vincent DePaul	5,000.00
Total Local Projects	28,000.00
Total Local Frojects	20,000.00
One Great Hour of Sharing	400.00
Peacemaking offering	400.00
Pentecost offering	400.00
Presbytery Sharing Donation	5,000.00
Total Missions	39,600.00
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Per capita payment	1,932.00
Personnel/Administration	
Associate Pastor Salary	13,500.00
Cost of Pastor	
Continuing Education	6,000.00

Pastor's mileage reimbursment	9,600.00
Salary net pay	16,128.00
Total Cost of Pastor	31,728.00
Pastor's leave fund payout	6,000.00
Payroll Taxes	11,520.00
Pianist net pay	
mileage reimbursement	3,036.00
Pianist net pay - Other	8,323.86
Total Pianist net pay	11,359.86
Pulpit Supply	300.00
Workmens compensation insurance	375.00
Total Personnel/Administration	74,782.86
Worship	
Bulletins	200.00
Communion Supplies	200.00
Music	
Guest Musicians	1,200.00
Music License	150.00
Total Music	1,350.00
Sanctuary & Worship Supplies	200.00
Total Worship	1,950.00
Total Expense	148,419.86
Net Ordinary Income	0.00
t come	0.00

Net Income